

2021 Impact Report

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WHAT IS FLAZÉDA?

OUCH OF



Flazéda is the phyical studio space linked with JazidaProductions. It is a social enterprise that works to help people feel comfortable with themselves, by removing barriers that prevent alternate bodies from being seen and celebrated.

Our focus is on elevating alternate performance art and artists through professional development and performance opportunities. We build community, bridge national gaps, run scholarship programs, run events, upskill role models, support community, and deliver cultural change campaigns.

We run dance classes, performance workshops, and produce vibrant fun variety nights and burlesque shows that showcase and celebrate all kinds of people in a bawdy celebration of body positivity and diversity.

We work to connect people and support representation of all types of people on stages through focusing on the elevation of alternate performing art and artists.

We work to remove barriers that prevent artists from accessing professional development and remove barriers that prevent alternate art from being easily available.

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www.flazeda.com www.jazidaproductions.com About us:

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Engagement: 14x more LQBTQIA+ persons than other spaces in Canberra





Produced 29 shows: 10 major productions, 13 in house, and 6 digital





Livestreams: Produced 18 livestreamed or digital events with closed captions, with 351 streams accross 7 Countries



Pazéda in snapshot

We made a real impact!

Improving mental health: 89% of people say interacting with our service improves their mental health or the mental health of those around them



Providing professional development: Providing professional development and performance opportunities



Provided the LGBTQIA+ Mentorship Program: 7 Artists supported



Regular Classes: Ran approximately 14 different regular classes per week, plus 22 in house workshops and 8 guest workshops.



Assessibility: Provided Auslan Interpretation and accessible venues for major productions



Moving digital: Delivered streamed, zoom, and pre recorded digital classes

Key Achievements



Reginional Business Awards - Category of "Performing Arts" (WINNER 2020)





Adelaide Fringe Weekly Award - Category of "Dance" (WINNER 2020)



Lifeline Canberra's Canberra Women in Business -"Women of Spirit" Award Best Social Impact, Best Small (FINALIST 2021) **Business** (Nonimation 2021)



Biggest contribution to the Australian Burlesque Industry (voted in top 10 for 2018 and 2019)



ACT Office for Women "ACT Woman of the Year" (Nomination 2020)



Telstra Business (Nomination 2019)



Canberra Women in **Business** "Business Woman of the Year" (FINALIST 2021)

Reginional Business Awards - Category of "Performing Arts" (FINALIST 2021)





TELL US ABOUT IT

Removing barriers

"This has given me access to support and skills that I wouldn't be able to afford on a carers' pension. And it should be available to as many as posisble can be" - Mentee

Creating opportunities

"Because of her one-of-a-kind leadership and genuine devotion in leaving everyone and every place better than she found them, I have played in places I never thought I would, worked with people I could never have imagined, and been given the best networking opportunities I could have ever asked for" - former mentee





Inclusivity

"[events produced by JazidaProductions are] not only a safe, inclusive and welcoming place for any audience member, but as a non-binary artist, I offers a space to feel included, celebrated and part of a community that is encouraging and special" - Non-binary performer

Accessibility

"I am so grateful to JazidaProductions for the time and effort to ensure equal access to all. Living with a disability is exhausting, expensive, and stressful and leaves little space to explore artistic expression without assistance. People like Jazida are so valuable, and the work that she does quite literally changes lives". - Former mentee



Throughout all of 2021 Canberra lockdown, Flazéda Hub delivered a digital show EVERY SINGLE FORTNIGHT without fail

We shared Canberra artists (with a few special interstate guests) in and around their lockdown homes - generating income for these artists during a very difficult time and celebrating how resilient and supportive our community is

Over 10 lockdown weeks, we ran x5 shows and shared performances from THIRTY FIVE different performers. We also ran social zoom sessions to keep the community connected.

We have seen so much magic be made by amazing humans.... And we have supported the mental health of the participants and attendees and we believe in what we do

We've seen artists do incredible things, getting creative, moving through their houses, clever editing, sharing drinks from their bathtub, cooking and eating food... all kinds of amazing things we would never be able to experience had our hand not been forced thanks to lockdown

Our lockdown shows included: Cabaret singing, Original music, Burlesque, Fire Eating, Glass Walking, Drag kings, Drag queens, Sideshow strongmen, Storytelling, Chair dancing, Fan dancing, Comedy, Quickchange,Twerk, Bellydance, Fan dancing so so much more



Community All individuals linked to Flazéda. Attended shows, classes, watched online, etc.

> 95% feel safe and welcome at Jazida events

Two out of five identify as LGBTQI+, and one in ten as non-binary

92% see diversity on the stage, and one in five say they enjoy this the most

76% agree that Getdown in Lockdown kept them connected to community

Support is strong for social enterprise goals





Community demographics



"Your community is making something magic."

"I loved seeing an entirely new type of performance - not something you'll ever really see on a stage, but something you get to see as a one off."

Gender identity

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Statistics from Surveys and Government Statistics

page 6

Students All individuals who attended classes, private lessons, choreography lessons, and workshops.

96% agree that the environment is positive and supportive



Demand is highest for circus skills, costume and prop, and behind the scenes classes



Age distribution





What do you like most about classes?

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"It's a space where I feel safe to not know how to do something, and can be free to mess it up! This is the scariest part about going to any class for me, and Flazéda have created a genuinely safe learning environment where I feel encouraged by not nailing a particular skill but being able to work at it until I get it right!"



"There is a really unique and enjoyable access to the community of performers and personalities in Flazéda's orbit at every event – and it is accessible, and inclusive; I have never felt that I don't belong in that space."



Statistics from Surveys and Government Statistics

page 7

2021 HIGHLIGHTS

Some of the highlights for Jazida and Flazeda in 2021

Opening Flazéda Hub Get Down in Lockdown Catch Jazida Round 2 Adelaide Fringe Decadence and Debauchery Belco Arts Residency Resident dancing at Wakefield's Bar and Wine and Bar Beirut World Pride in Coppenhagen, Luna Park, and other incredible events with Finucane and Smith Becoming finalist for ACT Business Woman of the Year, ACT Women of Spirit Award, and Canberra Local Business Awards



Over 2021

- Jazida performed at
 - 64 shows
- Ran 22 workshops (outside of the regular weekly classes taught) and facilitated 8 guest workshops Produced 29 shows (10 major productions and 13 in-house shows at Flazeda and 6 digital shows) Supported 23 other shows produced at Flazéda by other producers

To support accessibility we

- Made 18 shows available by livestream (thanks to the Livestream Dreamteam)
- Made regular weekly classes available via stream/zoom Added closed captions to zoom events and used picture-in-picture for auslan interpretation
- Had Auslan at 3 shows (something we want to do more of in 2022)

Delivered the LGBTQIA+ mentorship program giving free access to professional development to x7 artists

DIGITAL READINESS

Through 2021, Flazéda was thrilled to continue in partnership with Captavitae Photography to develop the in-house Livestream Dream Team!

Thanks to building our digital capabilities in this way, we have been able to offer live stream options for classes, workshops, and events, regardless of the size!



This work has supported accessibility, and helped local artists digitise their work and support online bookings and career sustainability through the pandemic.

Thanks to the hard work of the dedicated team, countless Canberra artists have been able to share high quality professional streams and videos of their performances across the Country and the Globe.

The team have not only worked to deliver services directly to artists and producers, but have also worked to upskill otherwise, providing opportunities for professional growth.

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page 9

ABOUT

Jazida (aka Rachel Reid) is the founder and CEO of Flazéda / Jazida Productions.

She started running Jazida Productions - producing shows, hosting workshops, and teaching classes for the alternate performing arts community in Canberra in 2016. In January 2021, she opened up Flazéda as a dedicated space to continue the work of Jazida Producitons in a custom created studio space running professional development for artists during the week (with mirrors and sprung flooring), and events on weekends (with a licenced bar and PA/AV set up).

Jazida has been appointed as a member of the Minister's Creative Council, reporting to the Minister for Arts in the ACT. She is also a director of the Australian Burlesque Museum.

She has been acclaimed by the ACT Minister for Arts and sat on a peer assessment panel for ArtsACT. She has a strong network of partners, sponsors, and support across Australia with formal collaborative relationships established with key other organisations.

In addition to running this Social Enterprise, Jazida is also an acclaimed independent artist in her own right having been listed as #32 in the Top 50 most influential burlesque performers across the globe in 21st Century Burlesque Magazine, performing at the Burlesque Hall of Fame in Las Vegas, and headlining many other festivals.

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Our Data Shows We're Making a Difference...

Market research into our past customers (students and audience) conducted by the Millhouse Clinic at University of Canberra shows that:

- We create safe space, with 14 times as many LGBTQIA+ people in our community than in other spaces
- People come to our artforms looking for something (something special) and the spaces we curate help them connect... Not just externally with others, but also internally with their own damn selves! Over 89% of people said it enhanced their mental health or that of those around them
- People who were unhappy in themselves were able to experience radical self-love and self-actualisation
- People who had previously in their lives felt like they had no option but to resort to eating disorders and self-harm have found a space where they can feel happy with themselves





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